



SHINTS CORP.

*Trusted Manufacture of Performance and
Lifestyle Apparel*

2026 Company Profile

www.shints.com

TRUSTED WORLDWIDE

Founded in 2004, SHINTS is a global garment manufacturer with production bases in South Korea, Vietnam, and Ethiopia — delivering high-quality apparel to leading brands around the world.



HEAD OFFICE SEOUL, SOUTH KOREA

Our Seoul headquarters is home to over 100 professionals, leading sales, R&D, material sourcing, strategic planning, and finance.

VIETNAM FACTORY HAI PHONG, VIETNAM

Located in Hanoi, our Vietnam operation runs 3 factory complexes with over 4,500 employees and 82 production lines.

ETHIOPIA FACTORY ADDIS ABABA, ETHIOPIA

Our Ethiopia facility in Addis Ababa employs more than 7,000 people and operates 68 production lines.



PROVEN EXCELLENCE

KEY MOMENTS IN OUR GROWTH

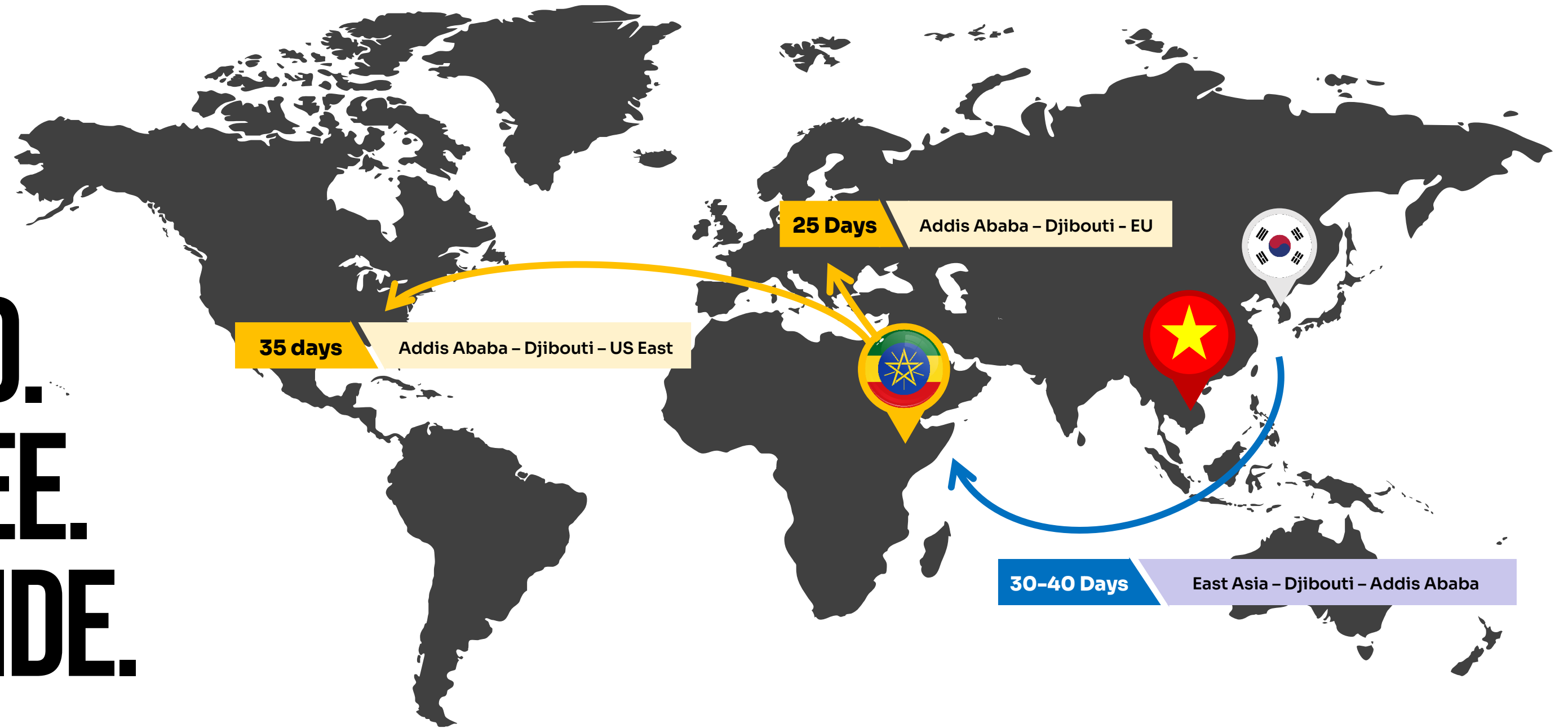
Since 2004, SHINTS has expanded globally with trusted partners and award-winning performance.

CERTIFIED TO GLOBAL STANDARDS

We hold 12 certifications, including GORE-TEX®, ISO 14001, WRAP, and C-TPAT.



CERTIFIED. DUTY-FREE. WORLDWIDE.



TAX FREE Duty free Benefits Ethiopia

Ethiopia Factory Certifications

Vietnam Factory Certifications

VIETNAM FACTORY

Home to 4,500 employees, operating 82 production lines across 3 factory complexes.



FACTORY
3 ea



LAND
111k^{m2}



BUILDING
62k^{m2}



CERTS.
10



WORKERS
4,500



ETHIOPIA FACTORY

Home to 7,000 employees, operating 68 production lines, with SHINTS-built dormitories.



TOTAL
150k^{m2}



PARK
15k^{m2}



FACTORY
80k^{m2}



CERTS.
10



WORKERS
7,000



ESG

Responsibility in Action

We take ESG seriously — from ethical manufacturing to environmental responsibility. Each year, we publish our ESG Report to promote transparency and continuous progress. Notably, in Ethiopia, 98% of our electricity is sourced from hydropower, making it one of the most environmentally sustainable locations in our global operations.

LOW CARBON ENVIRONMENT

In 2025, SHINTS ETP facility produced approximately **8.6 million garments** while emitting **131 tCO₂eq**, representing a carbon intensity of about **0.015 kgCO₂eq** per garment.

| Year | Carbon (tCO ₂) | Production (M) | CO ₂ / per (kgCO ₂) |
|------|----------------------------|----------------|--|
| 2025 | 131 | 8.6M | 0.015 |
| 2024 | 119 | 9.2M | 0.013 |
| 2023 | 121 | 9.0M | 0.013 |

Powered by Ethiopia's hydropower-based electricity grid, our ETP facility operates at roughly **5% of the carbon emissions** compared to similar production in China or Indonesia & ETC.

Source: International Energy Agency (IEA)

FAIR WAGES & BENEFIT

Our ETP workers receive compensation significantly above Ethiopia's public minimum wage.

Including wages, benefits, meals, housing, and childcare support, the overall value of employee support is multiple times higher than the public minimum wage level.

| Category | Percentage |
|----------------|------------|
| Public Minimum | 100% |
| SHINTS Base | 140% |
| SHINTS Total | 300% |

- Employee Dormitory**
On-site dormitory housing for employee
- Daily Meal Program**
3 Meals Daily For All Employees
- Daycare Center**
On-site Daycare. 200+ Children Supported
- Recreational Facilities**
2 Football, 1 Basketball, 1 Tennis Active Place

A BETTER WORKPLACE

At our Ethiopia facility, we provide spaces that support the well-being of our employees and their families, including a daycare center, education center, park, and playground.

SOLAR ENERGY EXPANSION

Solar energy generation at our BVT facility increased from **259,315 kWh** in 2024 to **511,151 kWh** in 2025, nearly doubling.

Its share of total electricity consumption also rose from **4.3%** to **8.4%**, reflecting our continued efforts to expand renewable energy use.

| Year | Solar Energy (kWh) | Solar Ratio (%) |
|------|--------------------|-----------------|
| 2023 | ~100k | ~2% |
| 2024 | 259,315 | 4.3% |
| 2025 | 511,151 | 8.4% |

GLOBALLY RECOGNIZED

SHINTS operates under **12 globally recognized standards**, including ISO, WRAP, and GORE, upholding internationally trusted manufacturing practices.

A JOURNEY TOGETHER

In 2025, SHINTS BVT celebrated **20 years of growth**, marking a journey built together with our people and partners. We remain committed to continuing this journey with a focus on sustainable and responsible growth.

TECHNICAL EXCELLENCE

We specialize in high-performance garments engineered for extreme conditions — trusted by global brands like Mammut, Klim, Simms, NSR And POLALIS.



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CRAFTED BY SHINTS

FISHING APPAREL

Designed for durability and protection in wet, rugged environments — waterproof, breathable, and lightweight.

MOTORCYCLE GEAR

Built to withstand wind, abrasion, and impact — engineered for safety and endurance on the road.

HUNTING WEAR

Camouflage, windproof, and highly durable garments for outdoor sports and rough terrain.

BICYCLE WEAR

Lightweight, aerodynamic, and moisture-wicking garments for performance and comfort.

OUTDOOR PARTNERS

Trusted by top outdoor brands like Mammut, La Sportiva, and Schöffel, SHINTS delivers durable, high-performance garments designed for the outdoors — including for your four-legged companions.

OUTDOOR APPAREL

Designed to endure tough environments — breathable, weatherproof, and built for performance.

DOG GARMENTS

Functional outdoor wear for dogs — insulated, lightweight, and built for movement.



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PROFESSIONAL UNIFORMS

From global QSRs to tactical forces — trusted by brands like Domino's and McDonald's.



MILITARY APPAREL

Engineered for durability, mobility, and protection in extreme conditions.

POLICE & SECURITY

Built for reliability, visibility, and performance in the field.

UNIFORM WEAR

Durable, functional designs for retail, service, and hospitality industries.

MEDICAL SCRUBS

Comfortable, hygienic, and easy-care garments for medical professionals.

CASUAL ESSENTIALS

We create comfortable and stylish everyday wear for global brands such as Decathlon, New Balance, and FILA — blending function with lifestyle.

T-SHIRTS

Lightweight, breathable, and versatile.

SHORTS & LEGGINGS

Designed for comfort, movement, and performance.

OUTERWEAR

Casual layers with style and function.

ETC.

From basics to lifestyle pieces.



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ENGINEERED FOR THE OUTDOORS

SHINTS produces durable, weather-ready tents engineered for performance in outdoor and expedition environments.



STRUCTURAL DURABILITY

Reinforced frames and high-quality stitching ensure long-lasting performance.



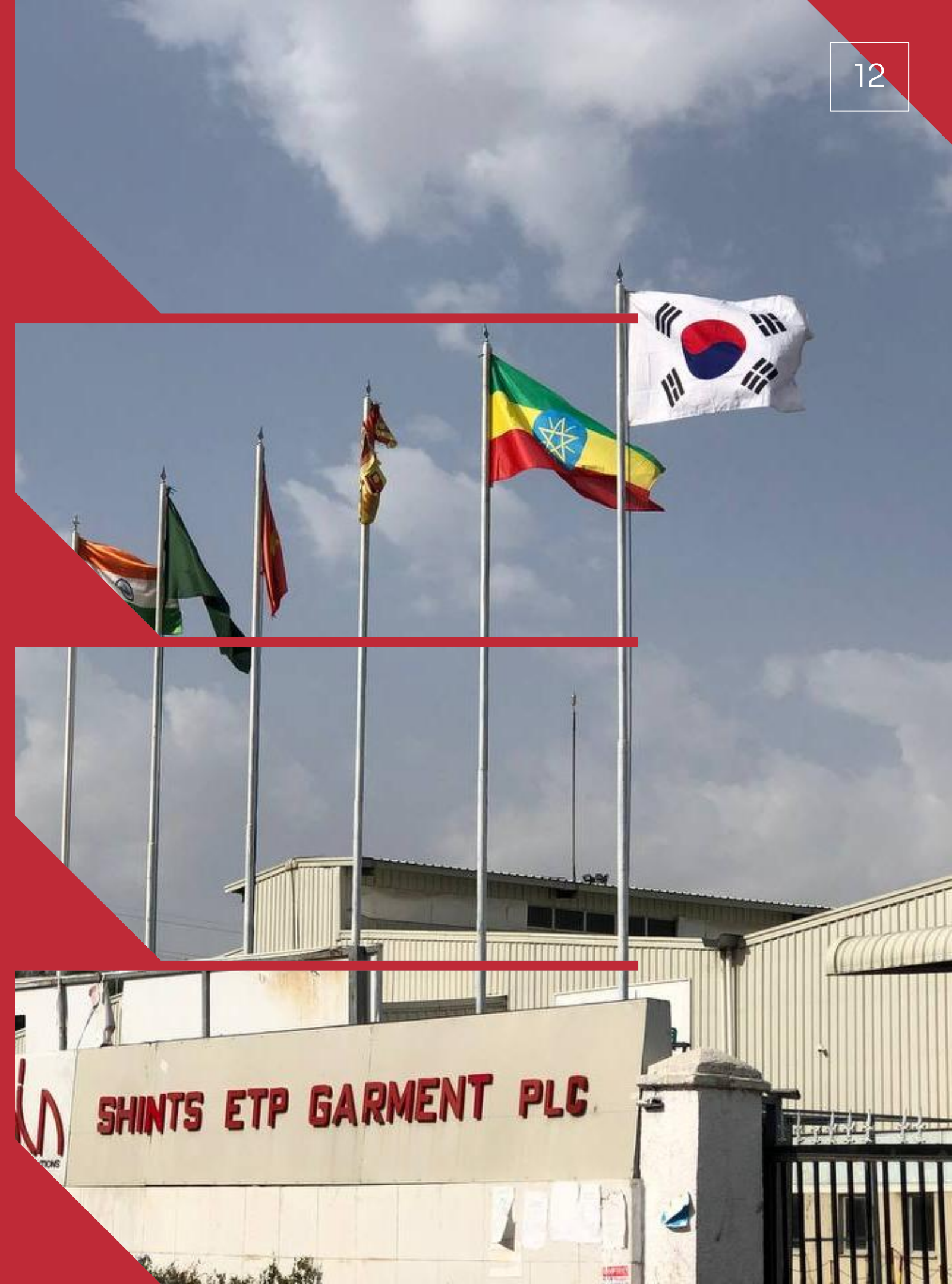
DESIGNED FOR MOBILITY

Compact, lightweight, and easy to transport and set up.

ETHIOPIA FACTORY

Established in 2014 and operating with long-term stability.

- 1 PRODUCTION SCALE** 7,000 employees and 68 production lines in full operation.
- 2 CERTIFICATIONS** 10 internationally recognized certifications, including ISO and WRAP.
- 3 EMPLOYEE HOUSING** 8 dormitory buildings built by SHINTS, offering free housing to 5,000 staff.
- 4 COMMUNITY SPACES** Includes parks, 2 soccer fields, 1 basketball court, and 1 tennis court.
- 5 EDUCATION & CARE** On-site education center & playground for workers and their families.



FACTORY OVERVIEW



FACTORY FLOOR



CUTTING SECTION



MATERIAL HANDLING



EMPLOYEE DORMITORIES



COMMUNITY LIFE



VIETNAM FACTORY

Established in 2006 and operating with long-term stability.



1

PRODUCTION SCALE

4,500 employees and 82 production lines in full operation.

2

CERTIFICATIONS

10 internationally recognized certifications, including ISO and WRAP.

3

PRODUCTION HUB

3 factory complexes built on 105km² of land, forming our largest production base.

4

ONE-STOP PROCESS

Fully integrated system enables fast and stable manufacturing.

5

QUALITY ASSURANCE

strict QA processes ensure consistent product quality.



VIETNAM FACTORY 1
HAI DUONG CITY



VIETNAM FACTORY 2
HAI DUONG CITY



VIETNAM FACTORY 3
NGUYEN CITY

FACTORY OVERVIEW



FACTORY 1



FACTORY 2



FACTORY 3



FACTORY 1

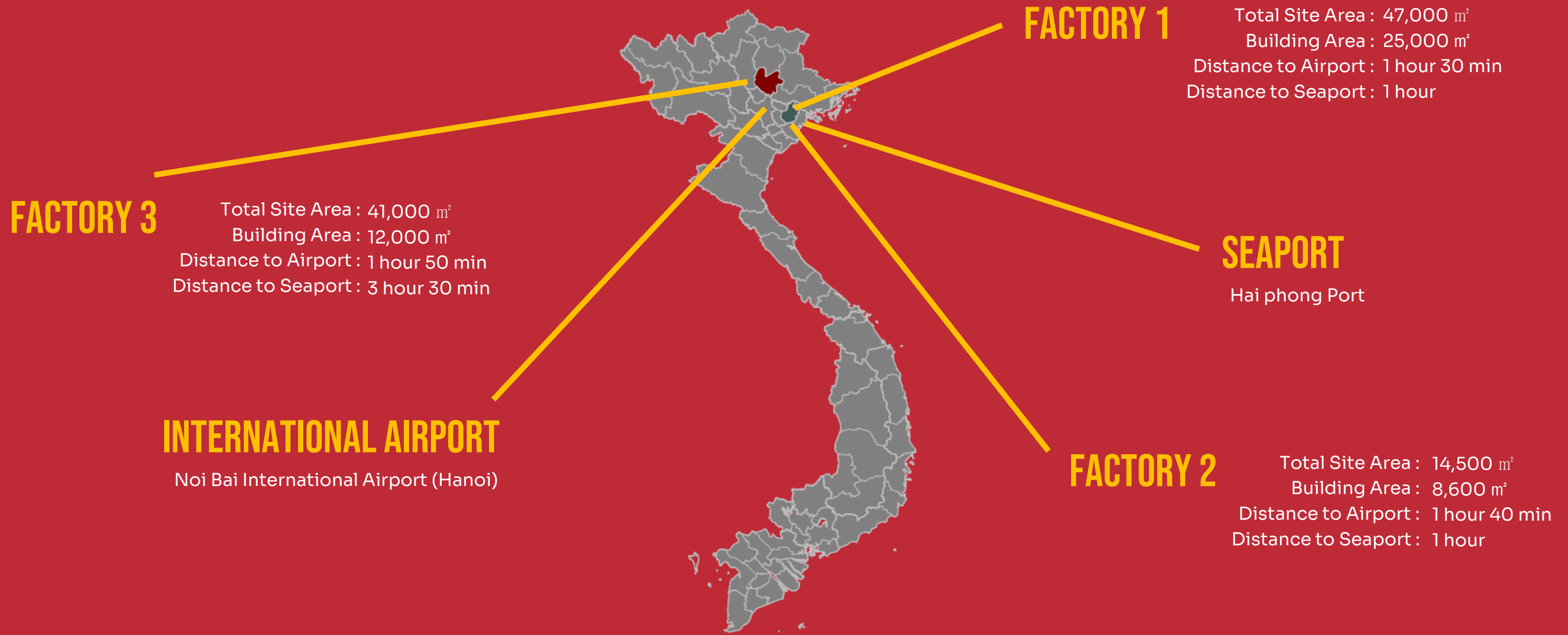


FACTORY 2



Solar Panel System

LOCATION & KEY LOGISTICS



RENEWABLE ENERGY IN ACTION



PRODUCTION SPACE



FACTORY EQUIPMENT



WORK IN MOTION



COMMUNITY LIFE



OUR GLOBAL CLIENTS

We proudly collaborate with over 100 global brands across performance, outdoor, and lifestyle sectors.



THANK YOU

Your Reliable Garment Partner, SHINTS.

